

#### SPECIAL MEETING OF THE BOARD OF TRUSTEES

Monday, February 13, 2017 5:00 p.m. West Burlington Campus 1500 West Agency Road Board Room #AD-1

# **Meeting Minutes**

At 5:00 p.m. a Negotiations Strategy Session was held. This was a closed meeting exempt from Chapter 21, The Code.

#### 1.0 Routine Items

#### 1.1 Call to Order and Roll Call

Board Chair Heland called the open meeting to order at 5:25 p.m. Roll call indicated Trustee Jeff Heland was present in the Board Room; Trustees Janet Fife-LaFrenz, Lanny Hillyard, Moudy Nabulsi, and Chris Prellwitz were present via teleconference. Also present in the Board Room were Treasurer Kevin Carr, Co-Lead Negotiator Dick Springsteen, and Secretary Sherry Zeller. President Ash was present via teleconference.

### 1.2 Adoption of Formal Agenda

Trustee Hillyard moved to approve the formal agenda. Trustee Fife-LaFrenz seconded. Motion carried.

## 2.0 Action Items

#### 2.1 Approval of Higher Education Association Bargaining Unit Agreement

Vice President/Co-Lead Negotiator Carr reported that the Higher Education Association and the Educational Support Association agreed to a 1% total package wage settlement for contract years beginning July 1, 2017 through June 30, 2020. He noted that some minor language changes were also part of the agreements with both bargaining units.

Trustee Fife-LaFrenz moved to approve the Higher Education Association Bargaining Unit Agreement. Trustee Nabulsi seconded.

Trustee Hillyard expressed appreciation to the bargaining unit personnel and administration who worked on the negotiations.

Motion carried on a 5-0 roll call vote.

#### 2.2 Approval of Educational Support Association Bargaining Unit Agreement

Trustee Hillyard moved to approve the Educational Support Association Bargaining Unit Agreement. Trustee Fife-LaFrenz seconded. Motion carried on a 5-0 roll call vote.

**2.3 Recommendation on Employment Conditions for Non-Bargaining Unit Personnel** President Ash recommended that the Trustees approve a 1% total package increase for the non-bargaining unit staff for FY17 – FY20. He noted that non-bargaining unit staff includes FTE regular Administrative and Professional Service employees, FTE Workforce Center employees, FTE Corrections employees, and FTE Iowa Community College On-Line Consortium (ICCOC) employees.

Trustee Nabulsi moved to approve the recommendation on Employment Conditions for Non-Bargaining Unit Personnel. Trustee Prellwitz seconded. Motion carried on a 5-0 roll call vote.

## 3.0 Adjournment

Trustee Hillyard moved that the meeting be adjourned. Trustee Nabulsi seconded. Motion carried.

The meeting adjourned at 5:32 p.m.

Sherry Zeller

These minutes have been approved by the Board of Trustees and this is certified to be a true copy.

Sherry Zeller

**Board Secretary**